**We Need Facilitators! How Do I Find Them?**

**Ideas for New Facilitator Recruitment**

* Offer regularly scheduled facilitator training sessions to show that you are committed to getting more people involved.
* Approach consistent, participative and controlled support group meeting attendees and encourage them to attend an upcoming facilitator training program.
	+ Ask for their help – the group needs facilitators
	+ Tell them you think they’d be a great facilitator
* Invite everyone to consider becoming a facilitator.
	+ Don’t assume that you know who would make a good facilitator.
	+ Often the quietest people can make the best facilitators!
* Take a few minutes to write down the benefits of being a facilitator and share these benefits with the group so that they can see that it’s not all just work – you get something from it too!
* Ask the support group nominate potential facilitators from within the group.
* Create a list of ways that people can become involved in the support group or sponsoring chapter. List becoming a facilitator as one of the opportunities.
* Take baby steps to get individuals involved:
	+ Ask them to read the DBSA support group guidelines to the group
	+ Welcoming participants
	+ Helping with set-up and break-down
	+ Ask for feedback on your facilitation
* Allow people to “guest co-facilitate” so that they can get a sense of what it is like to facilitate and become more comfortable with it.